Sudbury United Methodist Church
Safe Sanctuaries Participation Covenant

The congregation of Sudbury United Methodist Church is committed to providing a safe and secure environment for all children, youth, and volunteers who participate in ministries and activities sponsored by this church. The following statements reflect our congregation's commitment to preserving this church as a holy place of safety and protection for all who would enter and as a place in which all people can experience the love of God through relationships with others.

1. No adult who has been convicted of child abuse (sexual abuse, physical abuse or emotional abuse) will be permitted to volunteer to work with children or youth in any church sponsored activity.
2. Adult survivors of child abuse need the love and support of our congregation. Any adult survivor who desires to volunteer in some capacity to work with children or youth is encouraged to discuss his/her willingness with one of our pastors before accepting a position.
3. All adult volunteers involved with children or youth of our church must attend regularly for at least six months before beginning a volunteer position.
4. Adult volunteers with children and youth will observe the "Rule of Three" at all times so that no adult is ever alone with a child or youth.
5. Adult volunteers shall immediately report any behavior that seems abusive or inappropriate to a pastor or the Director of Christian Education.

Please answer the following questions by putting your initials in the response:

1. As a volunteer, do you agree to observe and abide by all church policies regarding working in ministries with children and adults? _____Yes _____No
2. As a volunteer, do you agree to observe the "Rule of Three" as all times? _____Yes _____No
3. As a volunteer, do you agree to promptly report abusive or inappropriate behavior to a pastor or the Director of Christian Education? _____Yes _____No
4. As a volunteer, do you agree to inform a pastor of this congregation if you have ever been convicted of child abuse or crime? _____Yes _____No
5. Have you ever been convicted of any criminal offense? If yes, please explain below. _____Yes _____No

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I have read this Participation Covenant, and I agree to observe and abide by the policies set forth above.

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Signature of Volunteer Date

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Printed Name